APPROVED
BY THE GENERAL MEETING OF MEMBERS
OF THE PUBLIC UNION "CZECH-UKRAINIAN
CHAMBER OF INDUSTRY AND COMMERCE"
Minutes No. 2 dated 29.04.2026

CHARTER
OF THE PUBLIC UNION "CZECH-UKRAINIAN CHAMBER OF INDUSTRY AND COMMERCE"
(new edition)

Stryi – 2026

1. GENERAL PROVISIONS

1.1 This Charter is the new edition of the Charter of the PUBLIC UNION "CZECH-UKRAINIAN CHAMBER OF INDUSTRY AND COMMERCE" (the "Organization"), established in accordance with the laws of Ukraine pursuant to the resolution of the Constituent Meeting of the founders of the Organization (Minutes No. 1 dated 27.11.2024).

1.2 Name of the Organization in the Ukrainian language:

- full name – PUBLIC UNION "CZECH-UKRAINIAN CHAMBER OF INDUSTRY AND COMMERCE";
- abbreviated name – PU "CZECH-UKRAINIAN CHAMBER OF INDUSTRY AND COMMERCE".

1.3 Own name of the Organization in a foreign language:

- "CZECH-UKRAINIAN CHAMBER OF INDUSTRY AND COMMERCE".

1.4 The Organization does not have the purpose of obtaining and distributing profit among its founders/members, members of its governing bodies, other persons related thereto, or among its employees.

1.5 The activities of the Organization shall be carried out in accordance with the Constitution of Ukraine, the Law of Ukraine "On Public Associations", the Civil Code of Ukraine, and other regulatory legal acts governing the activities of public associations.

1.6 The activities of the Organization shall extend to the territory of Ukraine. The activities of the Organization may extend to the territory of other states in the manner prescribed by the current laws of Ukraine.

1.7 The Organization is a public association that independently determines the areas, types and place (territory) of its public activity in its constituent documents, programs or resolutions of its governing bodies.

1.8 The founders of the Organization shall become members of the Organization after its state registration.

1.9 Matters not regulated by this Charter shall be governed in accordance with the current laws of Ukraine and the internal documents of the Organization.

1.10 The Organization has the right to establish separate subdivisions, to be a founder and member of other public associations, as well as unions, associations and other voluntary associations, to carry out joint activities, and to have other rights in accordance with the law.

1.11 The Organization is established for an indefinite term.

1.12 Official communication within the activities of the Organization may be carried out in the Ukrainian and Czech or English languages.

1.13 The Organization shall carry out its activities without a seal, unless otherwise decided by a resolution of the Board of the Organization.

2. PURPOSE (OBJECTIVES) AND AREAS OF ACTIVITY

2.1 The principal purpose (objectives) of the Organization shall be: comprehensive promotion of trade and economic relations between companies and organizations of the Czech Republic and Ukraine; facilitation of favorable conditions for entrepreneurial activity of Czech and Ukrainian business entities; facilitation, support and expansion of business relations between companies and organizations of both countries; and protection of the rights of the members of the Organization.

2.2 The areas of activity of the Organization include, without limitation:

a) representing the interests of Czech and Ukrainian business entities that are members of the Organization before state authorities, local self-government bodies, enterprises, institutions and organizations irrespective of the form of ownership, including international organizations, in particular by sending written appeals and participating in meetings, negotiations, consultations, discussions, debates and the like;

b) collecting and disseminating publicly available information on the economic situation in the Czech Republic and Ukraine, the status and development of economic and trade relations, and market and sectoral trends in both countries through the publication and distribution of materials (for example, through websites, newsletters, information bulletins, magazines, annual reports and the like);

c) providing market-entry information for Czech and Ukrainian companies and organizations;

d) supporting and assisting in the exploration of business opportunities for Czech companies and organizations in Ukraine and providing them with advice on investment opportunities in both countries;

e) providing Czech and Ukrainian companies and organizations with economic, legal and other important business-oriented information;

f) organizing the exchange of information between companies and organizations of the Czech Republic and Ukraine, including companies and organizations that are members of the Organization;

g) highlighting trade, procurement and investment opportunities in both countries;

h) administering the Organization's website in order to present the Organization's offers, provide interactive modules and information-exchange modules, and enable members of the Organization to present themselves and their offers that may be of interest to Czech companies and organizations with respect to Ukraine and to Ukrainian companies and organizations with respect to the Czech Republic;

i) initiating and supporting contacts between economic stakeholders of both countries;

j) cooperating with state, local and non-governmental authorities and organizations, in particular in the context of the economic dialogue between the Czech Republic and Ukraine;

k) encouraging links between companies and organizations that are members of the Organization through social events and regular informal meetings;

l) facilitating communication between representatives of companies and organizations in the Czech Republic and Ukraine;

m) organizing events in Ukraine and abroad, such as conferences, workshops, seminars (including informational seminars), round tables, discussions, symposia, press conferences, networking events, social meetings and evening events, as well as participating in such events where they correspond to the purpose (objectives) of the Organization;

n) providing consultations and information, including, without limitation, the preparation of opinions, reports, market studies and analyses;

o) conducting surveys on business matters among members of the Organization and other companies and organizations from both the Czech Republic and Ukraine.

2.3 The principal areas of activity of the Organization include, in particular:

a) Advocacy of interests and influence on policy-making, which consists of active communication and cooperation with state authorities and local self-government bodies for the purpose of shaping policies that promote the creation of a favorable business environment for Czech companies and organizations in Ukraine and for Ukrainian companies and organizations in the Czech Republic, ensuring that the position of the members of the Organization is heard and taken into account and that their interests are protected.

b) Networking and cooperation in Ukraine, which consists of creating a strong platform for Czech and Ukrainian companies and organizations that will create conditions for establishing links with

key stakeholders in the Czech Republic and Ukraine, including government officials, industry leaders and local partners.

c) Promotion of trade and investment, which consists of providing Czech and Ukrainian companies and organizations with a specialized market-entry strategy, business-oriented consultations and recommendations, including in the field of investment, tailored to the unique needs of companies and organizations entering or expanding their presence in the market of one of the countries.

d) Business support and development, which consists of ensuring and providing practical and personalized support to companies and organizations at every stage of their establishment through individual seminars, provision of sectoral information and practical recommendations for addressing specific issues faced by such companies and organizations, which, in turn, will enable them to achieve their strategic objectives in the market.

e) Market research and data, which consists of access to in-depth market analytics of the Ukrainian and Czech markets, including the latest data, trends, forecasts and the like, which will help companies and organizations make informed decisions and identify opportunities for growth and innovation.

f) Cultural and economic integration, which consists of providing useful business-oriented information and recommendations to companies and organizations, as well as the exchange of experience, enabling such companies and organizations to integrate into the local market as quickly as possible while simultaneously promoting cultural exchange.

2.4 The Organization shall establish and maintain international contacts and relations with foreign legal entities and individuals in the interests of the Organization in accordance with the purpose (objectives) provided for in this Charter.

3. GOVERNING BODIES OF THE ORGANIZATION

3.1 The governing bodies of the Organization are:

a) the supreme governing body – the General Meeting of Members;

b) the executive governing body – the Board;

3.2 Appeals against actions, omissions and decisions of the governing bodies of the Organization:

a) An action, omission or decision of the governing bodies of the Organization may be appealed by a member (members) of the Organization.

b) A complaint against an action, omission or decision of the Board of the Organization or its members may be submitted for consideration by the General Meeting of Members of the Organization. In the event of disagreement with the resolution of the General Meeting of Members of the Organization regarding a complaint against an action, omission or decision of the Board of the Organization, such action, omission or decision of the Board of the Organization may be appealed in court in accordance with the procedure prescribed by the current laws of Ukraine.

c) A complaint against an action, omission or decision of the General Meeting of Members shall be submitted to a court in accordance with the laws of Ukraine in force at the time of appealing such action, omission or decision.

4. GENERAL MEETING OF MEMBERS OF THE ORGANIZATION

4.1 The supreme governing body of the Organization is the General Meeting of Members of the Organization, consisting of the members and their authorized representatives.

4.2 Members may participate in the General Meeting of Members of the Organization personally or through authorized representatives. Representatives of members of the Organization may be permanent or appointed for a specified term. A member of the Organization has the right at any time to replace its representative at the General Meeting of Members of the Organization by notifying the Organization thereof. A member has the right to transfer its powers at the General Meeting of Members of the Organization to another member or to an authorized representative of another member. The authority of

an authorized representative of a member of the Organization shall be confirmed by documents certifying the right of such person to act on behalf of the relevant member of the Organization, in particular information from the Unified State Register of Legal Entities, Individual Entrepreneurs and Public Formations, information from the relevant register of the country of registration of the member of the Organization that is a legal entity, a power of attorney (for an authorized representative of a member of the Organization that is an individual – in notarized form; for an authorized representative of a member of the Organization that is a legal entity – in simple written form), or another document in accordance with the current laws of Ukraine. A power of attorney or another document in accordance with the current laws of Ukraine confirming the authority of an authorized representative of a member of the Organization shall be provided to the President or Vice-President of the Organization no later than 1 (one) business day before the date of the General Meeting of Members of the Organization; otherwise, such person shall not be deemed to be a duly authorized representative of the member of the Organization and shall not be admitted to participate in the General Meeting of Members of the Organization, and his/her actions performed in such capacity shall not be taken into account. Such documents may be provided in paper or electronic form (as electronic copies), provided that their content can be identified.

4.3 The General Meeting of Members of the Organization has the right to adopt resolutions on any matters concerning the activities of the Organization, including matters delegated by the General Meeting of Members of the Organization to the competence of other governing bodies of the Organization.

4.4 The exclusive competence of the General Meeting of Members includes:

a) amending the Charter of the Organization;

b) appointing or electing, suspending powers, terminating powers or recalling members of the executive and other governing bodies of the Organization, including changing the number and/or composition of the governing bodies of the Organization;

c) establishing or terminating (liquidating) the Supervisory Board of the Organization, approving the regulation on the Supervisory Board of the Organization;

d) adopting a resolution on the termination of the powers of the composition of the Supervisory Board of the Organization;

e) establishing or terminating (liquidating) other bodies of the Organization, approving regulations on other bodies of the Organization (except for the executive body);

f) adopting a resolution on the reorganization or liquidation of the Organization;

g) adopting a resolution on the establishment of separate subdivisions of the Organization;

h) delegating certain powers to other governing bodies of the Organization.

4.5 The voting results for the election (additional election) of members of the Supervisory Board, conducted in accordance with the special procedure provided for in Section 6 of this Charter, shall be summarized and formalized during the General Meeting of Members of the Organization in the manner determined by this Charter, but shall not constitute a resolution of the General Meeting of Members of the Organization.

4.6 Powers falling within the exclusive competence of the General Meeting of Members of the Organization may not be delegated for resolution to other governing bodies of the Organization. Powers not falling within the exclusive competence of the General Meeting of Members of the Organization may be transferred (delegated) for resolution to other governing bodies of the Organization by a resolution of the General Meeting of Members of the Organization.

4.7 The General Meeting of Members of the Organization shall be deemed competent if at least 60% (sixty percent) of the total number of members of the Organization are present.

4.8 Resolutions on the matters specified in subparagraphs a), c) and f) of clause 4.4 of this Charter, as well as on the disposal of property of the Organization in an amount equal to 50 (fifty) percent or more of the property of the Organization, shall be adopted by not less than 3/4 of the votes of the total number of members of the Organization.

4.9 A resolution on the matter specified in subparagraph b) of clause 4.4 of this Charter shall be adopted unanimously by all members of the Organization present at the General Meeting of Members of the Organization.

4.10 Resolutions on the matters specified in subparagraphs d) and e) of clause 4.4 of this Charter, as well as on other matters for which this Charter does not establish a qualified majority of votes or unanimity different from that specified in this clause (including unanimity of members present at the General Meeting of Members of the Organization), shall be adopted by not less than 2/3 of the votes of the members of the Organization present at the General Meeting of Members of the Organization.

4.11 Resolutions of the General Meeting of Members of the Organization on amendments to this Charter that concern the procedure for adopting resolutions on matters for which this Charter establishes a qualified majority of votes or unanimity (including unanimity of members present at the General Meeting of Members of the Organization), as well as on changing or excluding such matters from the competence of the General Meeting of Members of the Organization, shall be adopted by the same number of votes as established by this Charter for adopting the relevant resolutions.

4.12 Each member of the Organization shall have 1 (one) vote.

4.13 Ordinary General Meetings of Members shall be held at least once a year. (Hereinafter, all references to the "General Meeting of Members of the Organization" shall refer to both ordinary and extraordinary General Meetings of Members of the Organization, except where expressly stated otherwise).

4.14 The General Meeting of Members of the Organization shall be convened by the President of the Organization. Extraordinary General Meetings of Members of the Organization shall be convened by the President as necessary. The President shall ensure that notice of the General Meeting of Members of the Organization is sent to all members no later than 12 (twelve) days before the date of the General Meeting of Members of the Organization.

4.15 Any notice of the General Meeting of Members of the Organization shall contain the date, time and place of the General Meeting of Members of the Organization, as well as the proposed agenda. Resolutions on matters not included in the agenda in the manner established by this Charter may be adopted only with the consent of all members present at the General Meeting of Members.

4.16 A member of the Organization has the right to require that a matter be considered at the General Meeting of Members of the Organization, provided that such matter was raised by that member in writing before all other members no later than 8 (eight) days before the commencement of the General Meeting of Members of the Organization.

4.17 No later than 5 (five) days before the General Meeting of Members of the Organization, all members shall be given the opportunity to review the documents relating to the agenda items of the General Meeting of Members of the Organization.

4.18 Resolutions on matters not included in the agenda in the manner established by this Charter may be adopted only with the consent of all members present at the General Meeting of Members.

4.19 Extraordinary General Meetings of Members of the Organization shall also be convened by the President upon the request of at least 1/10 of the total number of members of the Organization or upon the request of the Supervisory Board of the Organization. Extraordinary General Meetings of Members of the Organization in accordance with this clause shall be convened by the President within 20 (twenty) days from the moment the relevant request is received by the President of the Organization. If, within 20 (twenty) days from the receipt of a written request to convene the General Meeting of Members of the Organization, the President does not convene the General Meeting of Members of the Organization, the General Meeting of Members of the Organization may be convened by the person(s) who requested the convening of the General Meeting of Members of the Organization. In such case, the person(s) convening the General Meeting of Members of the Organization shall ensure that written notice of the General

Meeting of Members of the Organization is sent to all members at the expense of the Organization no later than 20 (twenty) days before the date of the General Meeting of Members of the Organization.

4.20 A General Meeting of Members of the Organization convened in breach of the procedure established by this Charter or the laws of Ukraine shall be deemed duly convened if all members of the Organization are present at such General Meeting of Members of the Organization.

4.21 The General Meeting of Members of the Organization may be held in the form of joint physical presence of the members of the Organization, by means of remote communication (online), or in a mixed format combining the above forms. Participation of members of the Organization in the General Meeting of Members of the Organization by means of remote communication is permitted provided that they can be duly identified and that participation in voting is ensured. The means of remote communication shall ensure the possibility of simultaneous communication among the participants, discussion of agenda items and voting on such items.

4.22 The chairperson at the General Meeting of Members of the Organization shall be the person holding the office of President of the Organization as of the date of such meeting, or a person entrusted by such person on the basis of a notarized power of attorney. A secretary of the General Meeting of Members of the Organization shall be elected from among the members or authorized representatives of members present at the General Meeting of Members of the Organization. The chairperson and secretary of the General Meeting of Members of the Organization are not officers of the Organization. The chairperson of the General Meeting of Members of the Organization shall perform functions related to organizing the work, conducting and chairing the General Meeting of Members of the Organization. The chairperson of the General Meeting of Members of the Organization shall organize the keeping of minutes of the General Meeting of Members of the Organization.

4.23 Voting on agenda items of the General Meeting of Members of the Organization may be carried out:

a) by personal voting during the General Meeting of Members of the Organization;

b) by means of remote communication;

c) by using electronic systems or specialized software;

d) by another method that ensures the possibility of duly identifying the member of the Organization and recording its expression of will.

During the General Meeting of Members of the Organization, a combination of different voting methods is permitted, including the simultaneous use of personal voting, remote voting and electronic voting systems. A member of the Organization has the right to participate in voting on each agenda item only once. If a member of the Organization casts more than one vote on the same agenda item using different voting methods, the vote cast last in time shall be taken into account. In order to minimize misunderstandings, members of the Organization are advised to refrain from casting more than one vote on the same agenda item using different voting methods.

For the purpose of organizing voting, the Board of the Organization may determine the use of specialized software or electronic voting systems, and may also approve the procedure for their use, including requirements for the identification of participants, recording and counting of votes, by adopting the relevant internal documents of the Organization.

4.24 Resolutions of the General Meeting of Members of the Organization shall be recorded in the minutes of the General Meeting of Members of the Organization. The minutes of the relevant General Meeting of Members of the Organization shall be signed by the Chairperson of the General Meeting of Members of the Organization and by the Secretary elected at such General Meeting of Members of the Organization. The chairperson and secretary of the General Meeting of Members of the Organization shall arrange the transfer of the signed minutes of the General Meeting of Members of the Organization for safekeeping to the Board of the Organization within 3 (three) business days from the date of the General Meeting of Members of the Organization.

4.25 Upon the request of a member of the Organization, the President of the Organization shall provide such member with certified copies of the minutes or extracts from the minutes of the General Meeting of Members of the Organization.

4.26 Resolutions on any matters falling within the competence of the General Meeting of Members of the Organization under this Charter or the law, except for matters falling within the exclusive competence of the General Meeting of Members of the Organization, may be adopted by means of a member survey. Resolutions adopted by means of a member survey shall be equivalent to resolutions adopted through participation and voting by members at the General Meeting of Members. Adoption of a resolution by means of a survey may be initiated by the President of the Organization or by at least 1/10 of the total number of members of the Organization (the "Survey Initiator"). Organization and control over notifying all members of the survey, their receipt of ballots and collection of their responses shall be assigned to the Survey Initiator. In the event of holding a General Meeting of Members by means of a survey, the Survey Initiator shall send all members ballots of identical content, which shall contain draft resolutions or questions for voting. Each member shall mark "for", "abstained" or "against" on the ballot for each draft resolution or question for voting and shall send the completed and signed ballot to the Survey Initiator within 10 (ten) days from the date of receipt of the ballot. The counting of votes of members who participated in the survey shall be carried out by the Survey Initiator. Based on the results of the survey, the Survey Initiator shall arrange the preparation of the minutes of the General Meeting of Members of the Organization and provide them to all members within 10 (ten) days from the moment of receipt of the completed ballot from the last member who participated in the survey. The minutes shall specify the matters submitted for voting and the results of the survey conducted. The minutes shall be signed by all surveyed members unless a resolution on another procedure for signing the minutes has been adopted. The minutes drawn up based on the results of such survey shall be a document evidencing the adoption by the members of resolutions on the matters submitted for survey.

5. EXECUTIVE BODY OF THE ORGANIZATION

5.1 The permanent executive body of the Organization shall be the Board of the Organization.

5.2 The Board of the Organization shall consist of two members: the President and the Vice-President of the Organization.

5.3 The Board of the Organization shall carry out the day-to-day management of the Organization and ensure the core activities of the Organization, deciding all matters of the activities of the Organization except those that are assigned by this Charter to the exclusive competence of other governing bodies of the Organization.

5.4 Members of the Board shall be elected by the General Meeting of Members of the Organization for a term of 5 (five) years with the right of re-election. After the expiry of the five-year term, the current composition of the Board of the Organization shall remain valid and shall have all powers provided for by this Charter until the election of a new composition of the Board of the Organization.

5.5 A member of the Board of the Organization shall represent the Organization in legal relations with state authorities and local self-government bodies, legal entities, enterprises, institutions and organizations of all forms of ownership, individuals and individual entrepreneurs, and the like, shall act on behalf of the Organization without a power of attorney, and shall have the right to sign financial and other documents.

5.6 A person with full legal capacity may be elected as a member of the Board of the Organization.

5.7 Only a member of the Organization or an authorized representative of a member of the Organization that is a legal entity may be elected as a member of the Board of the Organization.

5.8 Members of the Board of the Organization shall exercise their powers on a voluntary basis, without entering into an employment agreement and without receiving any remuneration (payments) for exercising their powers, unless otherwise determined by a resolution of the General Meeting of Members of the Organization. The labor laws of Ukraine shall not apply to members of the Board.

5.9 A meeting of the Board shall be convened as necessary, but at least once every six months, at the initiative of any member of the Board. The Board may also be convened at the request of at least 1/10 of the total number of members of the Organization as of the time of convening such meeting if it is necessary to

adopt resolutions falling within their competence. The initiator of holding (convening) a meeting of the Board shall notify all members of the Board of the form of the meeting, the time and place of the meeting and the agenda of the meeting no later than 10 (ten) business days before it is held. Each member of the Board has the right to include items on the agenda of the meeting by sending them to all members of the Board no later than 7 (seven) business days before it is held.

5.10 The deadlines for notice (convening) of a meeting of the Board and for inclusion of agenda items specified in clause 5.9 of this Charter may be waived, and such meeting shall accordingly be deemed competent, only if all members of the Board have expressed their consent thereto.

5.11 Minutes shall be kept at meetings of the Board. The minutes of a meeting of the Board shall be signed by all members of the Board present at the meeting.

5.12 The Board of the Organization shall be accountable to the General Meeting of Members of the Organization and to the Supervisory Board of the Organization.

5.13 In its activities, the Board of the Organization shall be guided by the current laws of Ukraine, this Charter, and resolutions of the General Meeting of Members of the Organization.

5.14 Members of the Management Board of the Organisation shall be entitled to attend meetings of the Supervisory Board and to participate in the discussion of agenda items in an advisory capacity, without voting rights.

6. SUPERVISORY BOARD OF THE ORGANIZATION

6.1 A Supervisory Board has been established in the Organization.

6.2 TheSupervisory Board is an advisory, consultative, strategic development and controlling body of the Organization. The Supervisory Board exercises control over the financial and economic activities of the Organization, monitors compliance with its statutory purpose and objectives, supports the long-term strategic development of the Organization, contributes to strengthening its institutional role, public visibility, partnership network and advocacy activities, and provides recommendations to the Board and the General Meeting of Members within the scope of powers defined by this Charter.

6.3 The Supervisory Board shall be accountable only to the General Meeting of Members of the Organization.

6.4 The Supervisory Board is a collegial body. The Supervisory Board shall consist of 5 (five) members elected by way of a special ranked-voting procedure in accordance with the provisions of this Charter.

6.5 A member of the Board of the Organization may not simultaneously be a member of the Supervisory Board.

6.6 Members of the Supervisory Board shall be elected for a term of 2 (two) years with the right of re-election. Upon expiry of the specified term, a new composition of the Supervisory Board shall be elected in accordance with the procedure provided for by this Charter. Until a new composition of the Supervisory Board is elected, the current composition of the Supervisory Board shall continue to exercise the powers provided for by this Charter.

6.7 Members of the Supervisory Board shall exercise their powers on a voluntary basis, without entering into an employment agreement and without receiving any remuneration (payments) for exercising their powers, unless otherwise determined by a resolution of the General Meeting of Members of the Organization. The labor laws of Ukraine shall not apply to members of the Supervisory Board.

6.8 Election of members of the Supervisory Board:

a) Members of the Supervisory Board shall be elected from among the members of the Organization or authorized representatives of members of the Organization that are legal entities. For the purposes of electing members of the Supervisory Board, the authority of an authorized representative of a member of the Organization that is a legal entity shall be confirmed by

documents certifying the right of such person to act on behalf of the relevant member of the Organization, in particular information from the Unified State Register of Legal Entities, Individual Entrepreneurs and Public Formations or information from the relevant register of the country of registration of the member of the Organization that is a legal entity, as well as a power of attorney or another document in accordance with the current laws of Ukraine.

b) The election of members of the Supervisory Board, including cases of additional election of members of the Supervisory Board as part of repeat voting, shall be carried out in accordance with the special election procedure by voting among the members of the Organization as provided for by the provisions of clause 6.8 of this Charter.

c) No later than 12 (twelve) days before the General Meeting of Members of the Organization at which the results of the election of the composition of the Supervisory Board will be summarized and formalized, the President or Vice-President of the Organization shall notify the members of the Organization of the commencement of the nomination process for candidates for membership of the Supervisory Board by sending the relevant notice by electronic means, including e-mail, or by other means of communication used by the Organization for communication with members.

d) From the day following the day of the notice of commencement of the nomination process for candidates for membership of the Supervisory Board and no later than 5 (five) days before the General Meeting of Members of the Organization, each member of the Organization may nominate a candidate for membership of the Supervisory Board by notifying the Organization thereof. For the avoidance of doubt, no other candidates for membership of the Supervisory Board may be nominated during the General Meeting of Members of the Organization. Each member of the Organization may nominate one candidate for membership of the Supervisory Board.

e) No later than 1 (one) day before the General Meeting of Members of the Organization, the President or Vice-President of the Organization shall compile a list of all candidates for membership of the Supervisory Board who have been duly nominated in accordance with the provisions of this Charter.

f) The President or Vice-President of the Organization shall ensure that the list of candidates for membership of the Supervisory Board is brought to the attention of the members of the Organization, indicating the methods of voting. Such list may be brought to the attention of the members of the Organization both before the General Meeting of Members of the Organization and directly during such meeting.

g) From the day following the day on which the list of candidates is brought to the attention of the members of the Organization, voting on the election of members of the Supervisory Board shall commence. Members of the Organization have the right to vote both before the General Meeting of Members of the Organization and during such meeting. All votes cast shall be summarized. If the list of candidates is brought to the attention of the members directly at the General Meeting of Members of the Organization, voting shall take place exclusively during such General Meeting of Members of the Organization.

h) Members of the Supervisory Board shall be elected by ranked voting. The 5 (five) candidates who receive the highest number of votes shall be deemed elected to the Supervisory Board. After the voting is completed, the results of the election of the composition of the Supervisory Board shall be summarized and formalized. The formalization of the voting results shall be carried out by the Board of the Organization and shall be exclusively technical in nature. Approval of the voting results by any governing body of the Organization shall not be required.

i) Voting may be conducted in written form (by using electronic means of communication), by specialized software and/or by another method determined when bringing the list of candidates to the attention of the members.

j) Voting after the completion of the General Meeting of Members of the Organization shall not be permitted.

k) Each member of the Organization has the right to cast not more than 1 (one) vote for each candidate and not more than for 5 (five) candidates in total. Each member of the Organization has the right to participate in voting only once.

l) If a member of the Organization casts a vote before the General Meeting of Members of the Organization and during such meeting, the vote cast last in time shall be taken into account. In order to minimize misunderstandings, members of the Organization are advised to refrain from casting a repeat vote during the General Meeting of Members of the Organization if a vote has previously been cast.

m) If 2 (two) or more candidates receive the same number of votes and this affects the determination of the elected candidates, repeat voting shall be held exclusively among such candidates during the same General Meeting of Members of the Organization, in which only members of the Organization present at such General Meeting of Members of the Organization shall participate.

n) The elected composition of the Supervisory Board shall acquire its powers from the day following the day on which the voting results are formalized in accordance with the provisions of this Charter.

o) If the number of candidates for membership of the Supervisory Board is less than or equal to the number of members of the Supervisory Board determined by this Charter, all such candidates shall be deemed elected to the Supervisory Board. If the number of elected members of the Supervisory Board is less than that determined by this Charter, additional election of members of the Supervisory Board may be carried out at any time in the manner provided for by this Charter. The term of office of members of the Supervisory Board elected by way of additional election shall expire simultaneously with the term of office of the other members of the Supervisory Board.

p) If a candidate for membership of the Supervisory Board elected based on the voting results is an authorized representative of a member of the Organization that is a legal entity and has not confirmed his/her authority within the period prior to the tallying of the voting results or prior to the completion of the General Meeting of Members of the Organization, such candidate shall be deemed not elected to the Supervisory Board. In such case, the candidate who was not determined to be elected based on the voting results and who received the next highest number of votes among the other candidates shall be deemed elected.

q) The issue of early termination of the powers of the composition of the Supervisory Board and election of a new composition may be submitted for consideration by the General Meeting of Members of the Organization at the initiative of at least 20% (twenty percent) of the total number of members of the Organization, but not more often than 1 (one) time within 12 (twelve) months, except where the Supervisory Board is unable to exercise its powers.

r) If the General Meeting of Members of the Organization adopts a resolution on early termination of the powers of the composition of the Supervisory Board, the Board of the Organization shall immediately ensure the organization and holding of the procedure for electing a new composition of the Supervisory Board in accordance with the provisions of this Charter.

s) If the number of members of the Supervisory Board is less than half of its composition determined by this Charter, the Board of the Organization shall immediately initiate the procedure for the additional election of members of the Supervisory Board in accordance with the provisions of this Charter. If the Supervisory Board is unable to exercise its powers, the Board of the Organization shall initiate the convening of the General Meeting of Members of the Organization in compliance with the procedure and deadlines for convening it provided for by this Charter, for the purpose of resolving the issue of early termination of the powers of the composition of the Supervisory Board.

6.9 The Chairperson of the Supervisory Board shall be elected by the Supervisory Board from among its members by a simple majority of votes of the actual composition of the Supervisory Board. The Chairperson of the Supervisory Board shall:

a) organize the work of and ensure the activities of the Supervisory Board;

b) convene the Supervisory Board for ordinary and extraordinary meetings;

c) represent the Supervisory Board in relations with other bodies of the Organization and third parties;

d) sign the minutes of meetings of the Supervisory Board.

6.10 Procedure for the exercise by the Supervisory Board of its powers:

a) The Supervisory Board shall exercise its powers by holding meetings.

b) Ordinary meetings of the Supervisory Board shall be convened at least 1 (one) time every 6 (six) months, and extraordinary meetings as necessary. Extraordinary meetings shall be convened by the Chairperson of the Supervisory Board on his/her own initiative or at the request of a member of the Supervisory Board.

c) Notice of a meeting of the Supervisory Board shall be sent to its members no later than 3 (three) days before the date on which it is held, unless another term is conditioned by the urgency of the matter.

d) A meeting of the Supervisory Board shall be competent provided that more than half of the actual composition of the Supervisory Board participate in it.

e) Resolutions of the Supervisory Board shall be adopted by a simple majority of votes of the members of the Supervisory Board participating in the meeting.

f) In the event of an equal distribution of votes, the vote of the Chairperson of the Supervisory Board shall be decisive.

g) Meetings of the Supervisory Board may be held both in the form of joint presence of its members and by means of remote communication that allow the identification of meeting participants and ensure the possibility of simultaneous participation of all members of the Supervisory Board in the meeting.

h) The minutes of a meeting of the Supervisory Board shall be kept by a member of the Supervisory Board designated by the Chairperson of the Supervisory Board and shall be signed by the Chairperson of the Supervisory Board.

i) The procedure for convening and holding meetings of the Supervisory Board, as well as for formalizing their results, may additionally be determined by internal documents of the Organization.

6.11 The powers of the Supervisory Board include:

a) providing recommendations on the financial activities and use of the assets of the Organization;

b) preparing opinions on the financial activities and use of the assets of the Organization, including at the request of the General Meeting of Members of the Organization or the Board;

c) carrying out supervisory measures with respect to the financial and economic activities of the Organization, without interference in the day-to-day activities of the governing bodies of the Organization;

d) initiating the convening of extraordinary General Meetings of Members of the Organization;

e) evaluating the results of activities of the Organization and its bodies;

f) approving the annual activity plan of the Supervisory Board.

g) contributing to the long-term strategic development of the Organization, including the preparation of recommendations regarding strategic priorities, institutional development, membership development, international positioning and partnership policy;

h) supporting the Board of the Organization in strengthening the public role, visibility, reputation and credibility of the Organization in Ukraine, the Czech Republic and internationally;

i) participating in advocacy activities of the Organization in accordance with the statutory purpose and objectives of the Organization, including communication with public authorities, local self-government bodies, business associations, chambers of commerce, international organizations, diplomatic institutions and other stakeholders;

j) representing the approved positions and interests of the Organization in public, institutional, business-related and international formats, provided that such representation is carried out within the framework of decisions, mandates, positions or instructions approved by the Board or the General Meeting of Members;

k) supporting the development of strategic partnerships, cooperation platforms, working groups, business missions, events and initiatives that contribute to the purpose and objectives of the Organization;

l) preparing strategic recommendations, opinions and proposals for the Board and the General Meeting of Members concerning the further development of the Organization, improvement of its activities and strengthening of its role as a Czech-Ukrainian business platform;

m) supporting the development of member value, including recommendations regarding services, activities, formats and initiatives aimed at increasing the practical benefit of membership in the Organization;

6.12 Members of the Supervisory Board have the right to participate in meetings of the Board of the Organization with an advisory vote.

6.13 The powers of a member of the Supervisory Board shall terminate in the event of:

a) expiry of the term for which he/she was elected;

b) early termination of the powers of the composition of the Supervisory Board;

c) submission by such member of an application for termination of his/her powers: a member of the Supervisory Board has the right at any time to terminate his/her powers voluntarily by written notice to the Organization;

d) termination of membership of the relevant person in the Organization or loss of authority to act as an authorized representative of a member of the Organization that is a legal entity;

e) death of an individual or recognition of such individual as missing or incapacitated in the manner established by the current laws of Ukraine.

The powers of a member of the Supervisory Board shall terminate from the moment the relevant circumstance/event occurs, unless otherwise follows from the nature of such circumstance/event or from the provisions of this Charter.

In the event of termination of the powers of a member of the Supervisory Board, an additional election of a new member shall be carried out in the manner provided for by this Charter. Until the additional election, the Supervisory Board shall exercise its powers in its actual composition. The term of office of a member of the Supervisory Board elected by way of additional election shall expire simultaneously with the term of office of the other members of the Supervisory Board.

6.14 A complaint against an action, omission or decision of the Supervisory Board of the Organization or its members may be submitted for consideration by the General Meeting of Members of the Organization. In the event of disagreement with the resolution of the General Meeting of Members of the Organization regarding a complaint against an action, omission or decision of the Supervisory Board of the Organization, such action, omission or decision of the Supervisory Board of the Organization may be appealed in court in accordance with the procedure prescribed by the current laws of Ukraine.

7. SOURCES OF ASSETS (INCOME) OF THE ORGANIZATION, PROCEDURE FOR CONTROL AND REPORTING OF THE ORGANIZATION

7.1 The Organization has ownership rights and other proprietary rights to funds, securities, land plots, other immovable and movable property, intangible assets, and other property acquired on lawful grounds and necessary for the activities of the Organization, unless otherwise established by law.

7.2 The use of assets (income) and transactions of the Organization shall not contradict legislative acts or the objectives of the Organization.

7.3 The Organization has the right to conduct economic activity without the purpose of obtaining profit, where such activity contributes to the achievement of its statutory objectives.

7.4 The Organization has the right, with respect to property and funds owned by it, to enter into any transactions that do not contradict its statutory objectives and the laws of Ukraine.

7.5 The sources of formation of the property and funds of the Organization are:

a) funds transferred by members in the form of contributions;

b) funds or property received free of charge or in the form of non-repayable financial assistance or voluntary donations;

c) donations and charitable contributions;

d) receipts from holding events;

e) property acquired at the expense of own funds or on other grounds not prohibited by law;

f) property rights;

g) passive income;

h) funds or property received from the core activities of the Organization;

i) grants or subsidies received from state or local budgets, state targeted organizations, or within the framework of technical or charitable assistance, including humanitarian assistance;

j) other sources not prohibited by the laws of Ukraine.

7.6 Decisions on the payment, amount of payment and procedure for payment of any contributions (entrance, membership and the like) shall fall within the exclusive competence of the Board of the Organization.

7.7 Loans may not be a source of formation of the funds and property of the Organization.

7.8 The property and funds of the Organization may not be the subject of pledge.

7.9 Income (profits) of the Organization shall be used exclusively to finance expenditures for the maintenance of the Organization and the implementation of its purpose, objectives, areas and types of activity as defined by this Charter.

7.10 The distribution of received income (profits), or any part thereof, among founders (members), members of the Organization, employees (except for payment for their labor and accrual of the unified social contribution), members of governing bodies and other persons related thereto is prohibited.

7.11 The financial activities of the Organization shall be carried out in accordance with the requirements of the current laws of Ukraine.

7.12 The Organization shall enjoy autonomy in matters of decision-making, determination of the terms of remuneration of employees of the Organization, and use of its own financial and material resources in accordance with the requirements of the current laws.

7.13 The Organization shall prepare and submit financial, statistical and other mandatory reports in the manner established by law.

8. MEMBERS OF THE ORGANIZATION

8.1 Membership in the Organization shall be based on the principles of openness, voluntariness and non-discrimination. Members of the Organization may be legal entities and individuals (who have reached the age of 18) that recognize and share the program principles and the Charter of the Organization, comply with resolutions of the governing bodies of the Organization, provide material support to the Organization and participate in its activities.

8.2 The founders of the Organization shall become members of the Organization after its state registration.

8.3 Members of the Organization shall pay contributions. Decisions on the payment, amount of payment and procedure for payment of any contributions (entrance, membership and the like) shall fall within the exclusive competence of the Board of the Organization.

8.4 Admission of new members to the Organization shall be carried out by the Board in the following procedure:

a) any person who meets the requirements established by clause 8.1 of this Charter and wishes to become a member of the Organization shall submit a written application for admission to the Organization to the Board;

b) an application for admission to the Organization together with confirmation of compliance with the requirements established by clause 8.1 of this Charter shall be submitted to the Organization in written or electronic form, including by postal, courier or electronic means of communication, or shall be submitted personally;

c) the application for admission to the Organization shall be considered by the Board of the Organization. The Board of the Organization shall adopt a resolution on admission or refusal of admission within 1 (one) month from the date of receipt of the relevant application;

d) a copy of the resolution on admission or refusal of admission shall be sent to the applicant by postal or electronic means of communication. An applicant who has been refused admission has the right to submit a new application after eliminating the stated reasons for such refusal.

8.5 A person may claim inclusion in the membership of the Organization subject to:

a) recognition of and agreement to comply with the provisions of the constituent documents of the Organization;

b) recognition of and agreement with the purpose and objectives of the activities of the Organization;

c) recognition of and agreement to support the activities of the Organization.

8.6 Each member of the Organization has the right voluntarily, at any time, to terminate membership (participation) in the Organization by submitting an application to the Board of the Organization. Membership in the Organization shall terminate from the date of submission of such application and shall not require any additional resolutions.
From the same day, the member of the Organization shall cease to hold any elected offices in the Organization; however, this provision shall not apply to members of the Organization elected to the positions of President of the Organization or Vice-President. Membership in the Organization of the said persons shall terminate from the day following the day of election of a new President of the Organization or Vice-President.

8.7 A member of the Organization may be compulsorily excluded from the membership of the Organization in the following cases:

a) in the event of non-compliance by the member with any provisions of the constituent and mandatory internal documents of the Organization;

b) committing actions that discredit the Organization or damage the reputation of the Organization;

c) committing actions that obstruct the statutory activities of the Organization;

d) in the event of arrears in the payment of contributions for more than 3 (three) months;

e) committing other actions that contradict the program principles and internal and statutory documents of the Organization;

f) failure by a member of the Organization to perform his/her official duties;

g) receipt of official information on recognition of a member of the Organization as deceased or declared missing, or on the termination of a member of the Organization that is a legal entity.

8.8 If the grounds provided for in clause 8.7 of this Charter exist, a member of the Organization shall lose the status of member of the Organization from the moment the resolution on his/her/its exclusion is adopted by the Board of the Organization. An appeal against a resolution refusing admission and against the exclusion of members of the Organization shall take place in the manner determined by the current laws of Ukraine.

8.9 A resolution on compulsory termination of participation in the Organization (exclusion of a member from the membership of the Organization) shall be adopted by a simple majority of votes of the members present at the General Meeting of Members of the Organization; provided that the votes of the person in respect of whom the relevant matter is considered shall not be taken into account in determining the quorum, and the person in respect of whom the relevant matter is considered shall not participate in the voting.

8.10 Termination of membership in the Organization or exclusion from the membership of the Organization shall not release such member from payment of contributions for the period of membership in the Organization.

8.11 In the event of termination of participation in the Organization (whether voluntary or compulsory), any contributions paid by such member shall not be refunded.

8.12 Members of the Organization have the right to:

a) participate in the management of the affairs of the Organization in the manner determined by this Charter and by law;

b) participate in all events held by the Organization;

c) submit proposals and comments to the governing bodies of the Organization on any matters related to the activities of the Organization;

d) submit proposals and comments to the governing bodies of the Organization regarding the activities/work of the Organization;

e) participate in the preparation and discussion of resolutions and plans of activities/work of the Organization;

f) submit inquiries to the bodies of the Organization and receive responses to such inquiries;

g) apply to the Organization for the protection of their rights and interests;

h) withdraw from the membership of the Organization at any time;

i) exercise other rights provided for by the current laws of Ukraine and this Charter.

8.13 Members are obliged to:

a) comply with the provisions of this Charter and other mandatory documents of the Organization;

b) directly participate in the activities of the Organization in the forms provided for by the current laws of Ukraine and this Charter, and participate in the implementation of the purpose and statutory objectives of the Organization;

c) participate in events held by the Organization;

d) perform assignments entrusted to them by the Organization, as well as resolutions of the governing bodies of the Organization;

e) promote the expansion of contacts and dissemination of information regarding the activities of the Organization;

f) promote the objectives and purpose of the activities of the Organization for the purpose of attracting financial resources;

g) provide the Organization with information necessary for its activities;

h) not disclose personal and/or confidential information about members of the Organization;

i) pay contributions in the amount and in the manner established by the Board of the Organization;

j) refrain from actions that may harm the reputation of the Organization;

k) perform other duties provided for by the current laws of Ukraine and this Charter.

8.14 A member of a governing body of the Organization shall not participate in adopting resolutions concerning:

a) agreements or other transactions between the Organization and such member of the governing body or a person related thereto;

b) disputes between the Organization and such member of the governing body or a person related thereto;

c) release of such member of the governing body or a person related thereto from property liability to the Organization.

8.15 A member of the Organization, members of the governing bodies of the Organization or persons related thereto shall not have the right to receive loans or credits and security for such loans or credits (pledge, suretyship and the like) from the Organization.

9. SEPARATE STRUCTURAL SUBDIVISIONS OF THE ORGANIZATION

9.1 The Organization may establish branches and representative offices in the manner prescribed by law.

9.2 A resolution on the establishment or termination of the activities of separate subdivisions shall be adopted by the General Meeting of Members of the Organization.

9.3 The activities of separate structural subdivisions of the Organization shall be governed by internal documents adopted by the General Meeting of Members of the Organization when such subdivisions are established.

10. PROCEDURE FOR AMENDING THE CHARTER OF THE ORGANIZATION

10.1 Amendments to the Charter shall be made on the basis of resolutions of the General Meeting of Members and shall be subject to state registration in the manner prescribed by the current laws of Ukraine.

10.2 Amendments to the Charter of the Organization shall be formalized by setting out the Charter in a new edition.

10.3 The new edition of the Charter of the Organization shall be signed by the chairperson and secretary of the General Meeting of Members at which it is approved, unless a resolution on another signing procedure is adopted at such General Meeting of Members.

10.4 Amendments to the Charter (the Charter of the Organization in a new edition) shall be subject to state registration in accordance with the procedure prescribed by the current laws of Ukraine.

10.5 If the current laws of Ukraine contain a relevant requirement, the Organization undertakes to notify the relevant authorities (provide a copy of the registered amendments to the Charter of the Organization; the new edition of the Charter of the Organization) in compliance with the procedure prescribed by the current laws of Ukraine.

11. GROUNDS AND PROCEDURE FOR TERMINATION OF THE ORGANIZATION, PROCEDURE FOR DISTRIBUTION OF ASSETS OF THE ORGANIZATION

11.1 The activities of the Organization may be terminated by its reorganization (merger, accession, division, transformation) or liquidation:

a) by a resolution of the General Meeting of Members of the Organization;

b) by a court decision.

11.2 Upon reorganization of the Organization, its rights and obligations shall pass to its legal successors. The Organization may not be reorganized into a legal entity whose purpose is to obtain profit. The legal successors of the Organization may be one or several non-profit public organizations.

11.3 For the termination of the Organization, the General Meeting of Members (and in the event of termination by court decision, the relevant body that adopted the decision on termination) shall establish a termination commission (reorganization commission, liquidation commission) or appoint a person entrusted with the duties of termination (liquidator).

11.4 From the moment the termination commission is established (a person entrusted with the duties of termination is appointed), the powers to manage the Organization shall pass to it.

11.5 In the event of termination of the Organization, its assets shall be transferred to one or several non-profit organizations of the relevant type, or credited to the budget in accordance with the provisions of the current laws of Ukraine.

11.6 The Organization shall be deemed terminated from the date on which an entry to this effect is made in the Unified State Register of Legal Entities, Individual Entrepreneurs and Public Formations.

12. FINAL PROVISIONS

12.1 This Charter shall be governed by and interpreted in accordance with the current laws of Ukraine.

12.2 The headings of the articles of this Charter are included solely for ease of reference and shall not be used for the interpretation of the content of the provisions of this Charter.

12.3 If any provision of this Charter is declared invalid, this shall not affect the validity of the remaining provisions. The members agree that, if any provision of this Charter is declared invalid, they shall make every effort to replace it as soon as possible with a new provision that complies with the law and, where possible, best corresponds to the original intentions of the members.

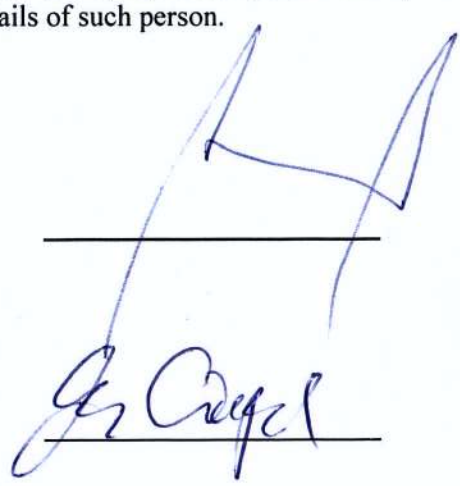
12.4 Any notice provided for by this Charter shall be deemed duly received if it is sent to another member of the Organization or to the Organization by postal, courier, electronic or other means of communication that ensure recording of the fact of sending and/or receipt of such notice, unless otherwise provided by this Charter. The provisions of this clause shall apply to the procedure for sending ballots for surveys, minutes, resolutions and other documents, unless otherwise established by this Charter or follows from the nature of the relevant procedure.

12.5 Members of the Organization and the Organization shall notify each other of changes to their contact details in a manner that allows such notice to be recorded, within a reasonable period from the moment the relevant change occurs. In the event of failure to perform or untimely performance of this obligation, the relevant person shall bear the risk of adverse consequences related to improper receipt of notices, documents or other correspondence sent to the last known contact details of such person.

SIGNATURES

MICHAELA MACHARIK

Chairperson of the General Meeting of Members



MARKUS CIUPEK

Secretary of the General Meeting of Members